



## **ALLGEMEINE ELTERNINFORMATION - ENGLISCH**

## Warnstreiks von Lehrerinnen und Lehrern in Sachsen Warning strikes by teachers in Saxony

## **Dear Parents,**

The collective bargaining for about 800,000 employees of the federal states are still going on since 21.01.2019 200,000 of them are teachers and pedagogues in the schools.

The GEW-Sachsen together with the other unions of the Public Services demand a raise of 6% to the salary.

The employers of the States' German Tariff Community (TdL) refuse until now absolutely a reasonable raise to the salaries.

A good work deserves a good payment. Moreover, the shortage of employees and teachers in schools and other fields puts the quality of the Public Services at stake. Thus, the unions have no other choice except to make a pressure on the negotiations through a warning strike.

We, teachers and pedagogues, are responsibility-oriented enough to realize that the cancellation of lessons in the schools are a burden for the pupils, student and their parents as well. However, the right to fight for the sake of work is, in special cases, the only available tool.

A lot of lessons are cancelled due to the growing shortage of qualified teachers. On the other hand, many lessons are cancelled because of the increasing workload that affects the teachers' health situation. Many teachers abandon willingly the full salary and work only partially, because they can't stand the growing workload anymore. Only half of the number of teachers have a full time job.

A reliable and a good education can exist only when there are enough staff and suitable work conditions. That's why the GEW-Sachsen strikes. Only with warning strikes can we expound to the employers that we stand for the demands of the Education Union GEW.

As we are the biggest group of employees in the Public Services in the States, we stand on the side of the other employees in State-Service, who do a good job daily.

As long as the employers deny us a suitable raise in salary, we find ourselves obliged to use our basic rights in making a strike. The GEW demands a total raise of salary of 6%. It's about to be in accord with the salaries in Public Services, as the salaries of the employers of the Federation and municipalities reach to 6% more than that of the States' employees.

Hence, it is unavoidable, that the teachers, who are employed by the States, participate heavily in the warning strike. Sadly there is no other means to answer these demands anymore.

Thanks for your understanding, and please be with us.

Teachers of the Education Union GEW-Sachsen